Gloria was a delight. It is hard to believe she was only with us for three years and had become such an important part of our Company family in that short time. Her background and training in quality systems and procedures were of immeasurable benefit to our AS9100 program compliance. Gene Clegg, her supervisor and friend, has shared his feelings with us:

“Gloria was a remarkable woman, who was smart, efficient, elegant and thoughtful. These are the attributes I saw in her. Gloria’s enthusiasm and love for her job was so refreshing to see. She approached her job professionally, using her time in an organized manner. She was creative, always ready and willing to take on new tasks. She was a very sophisticated and down to-earth individual. The love for her family and compassion for others stands out among her attributes. As my administrator and friend, I will miss her deeply.”

Violet recalled:

“When I first met Gloria I thought she had the exact skills we needed for the job. What I did not know was how perfectly she would fit with us. She was a happy, funny, and kind person who I looked forward to seeing every day. One very unique thing that I noticed about her was that she liked everyone unconditionally. She enjoyed being around people and making everyone feel happy. Gloria has truly left a heartwarming impression on all of us at RS Microwave and we love and miss her.”

Ralph was our first and most loyal employee. In his 37 years with us, we would say he was absolutely the most generous, loving, loyal and giving person you may have ever known. He would have given anyone the shirt off his back, and throughout his life, took in many less fortunate people to care for. He came from early German stock (descendant of Hessians), brought up in very rural West Milford in a family of modest means. Dr. S. found him to be the most Christian person you could meet! Many called him affectionately “St. Ralph” for his generous and charitable help to others. He occupied several positions at our company and was a most trusted and loyal employee, as well as great microwave technician! Gene Clegg, his colleague of 35 years, agreed on his dedication and flawless job execution. Gene recalls:

“He was known to be the fixer, his coworkers would say, “give it to Ralph he will fix it” and if he could not, Ralph would find the part to replace it. He was good natured and a caring individual who would go out of his way to help- even if he wasn’t asked. On several occasions Ralph would come to me with a question. He would start with his favorite saying: ‘Would you happen to know…?’ [Gene replies today]: “Yes, Ralph, I do. You are in Good Hands and will be missed.”

Finally, Dr. S believes that if Ralph hasn’t yet been given the “Keys to the Kingdom”, he will crack the lock and get in!

Rest in peace, Ralph.
RS Microwave Company, Inc.

Tech Conferences Report

EuMW 2018: Dr. S. & Valerie attended European Microwave Week in Madrid in September for this annual European event. Dr. S. was Chair for the Filter sessions for this EuMW - the largest event in Europe dedicated to a broad range of high frequency related topics. It serves as a forum for presentation of the most recent advances in passive and active components, electromagnetic field theory, and more. In addition, scientific papers, contributions on systems & applications are presented. Dr. Bastioli, vice-chair and 2019’s Chair of IEEE’s professional group on filters (MTT-8), & Dr. S. as past chair attended a very important meeting of the TCC (Technical Coordinating Committee) for IMS2019 to be held in Boston in June.

IWS 2019: The International Wireless Symposium founded by our Dr. S. will be held in Guangzhou, China in May. This will be the 6th annual symposium in China whose themes will be RS, Microwave and Millimeter-wave components, circuits and systems
  • All the physical layer aspects of existing and emerging wireless systems applications
  • Satellite communications, 5G, WPT, Sensing, IOT...

IMS 2019: IMS 2019 will be held in Boston, The Hub of Microwaves, June 2 – 7 where the theme is – Connecting Minds, Exchanging Ideas.

RS Charitable Support

This past Fall the Company was pleased to support New York State Family Services group of the Hudson Valley in their annual Walk A Mile in Her Shoes® fundraiser. Our own Noëlle Snyder led the Marist College participation in this effort, where through her Psychology internships with Family Services, she is gaining practical experience toward her degree and future graduate school preparation.

A Word on Quality from our Director of Operations

Quality is always on our minds here at RS Microwave Company. We asked our Director of Operations and the AS9100 quality program, Gene Clegg, how it felt to celebrate 35 years of employment at RS. Not an easy ask when so many priorities and deadlines weighed before the annual vacation break.

How does one sum up 35 years? His reply was not in time for the summer printing of our newsletter because, true to our Company mission, he put production and quality first. We couldn’t dismiss printing what he said which in his inimitable way was short and sweet…and meaningful. Here is his response:

“Honestly, I have never given it any thought until now. When looking back to 1983, reality is quick to tell you that life is going by so quickly. The truth is, I have enjoyed working here all these years, the company allowed me to use my creativity to design filters, learn the true meaning of quality, and the importance of meeting commitments. I am very grateful and proud to work for RS Microwave in supporting our military and space programs.

As for newcomers, you may not work at RSM for 35 years as I have; but, wherever you may work, always give your best effort in support of quality.”

Milestones

This year the following employees will reach significant tenure with the Company. We thank them in advance for their loyalty and congratulate them on their years of service.

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<td>Pero Jojic</td>
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<td>Liljana Raupp</td>
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<td>Maria Londono</td>
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Holiday Memories

Our Annual International Luncheon & Christmas Party

Personnel News

New Employees

Svetlana Filipovic  Daniel Sanchez  Jessica Janelli

Ryan Riedener  Connor McGee  Michael Norris

In Assembly and the shop Ryan, Connor and Michael became permanent employees after long term temp assignments with us. Svetlana and Daniel joined Assembly in October as well. Jessica came on board to support us in HR. We officially welcome you all to the RS Microwave family!

Catching Up with Summer Employee

Emily Hollenbach

We are pleased to say Emily has been enjoying her school year in Seoul, South Korea where she is teaching English. She emailed with photos about her adventure living abroad and having new “adult” responsibilities. She wrote:

“I just finished my first semester here, and I’ve learned a lot about teaching. My classes range from 7 to 15-year olds, so I get to see so many personalities and teach a lot of material. It’s hard work…but many of the students know me well by now and always greet me in the hallways. On the weekends, I’ve taken time for myself but also spent time with my teacher friends whom I met through orientation. We’ve gone to see historical sites like the Cheonggyecheon Stream and some palaces. But Seoul is a very large city, and I also like seeing busy, tourist-y places like Myeongdong and Hongdae. It’s strange to me that earlier this year, I was still at Marist then worked at RS Micro! I miss everyone at the company! 😊”

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