

January 16, 2009

RS Microwave Company, Inc.
Attn: Richard V. Snyder, PhD
22 Park Pl
Butler, New Jersey 07405-1377
USA



Subject: 2008 Boeing Performance Excellence Award

It is with great appreciation and respect that The Boeing Company congratulates RS Microwave Company, Inc. for achieving superior supplier performance. RS Microwave Company, Inc. has maintained a Silver composite performance rating for each month of the performance period from Oct. 1, 2007, to Sept. 30, 2008.

Based on this outstanding achievement, your company has earned recognition as a Boeing Performance Excellence Award recipient for 2008. This year, 411 suppliers achieved either a Gold or Silver level Boeing Performance Excellence Award. Your company is among 325 suppliers to be awarded the Silver level of recognition.

Performance excellence is fundamental to the success of both our companies. We extend our sincere congratulations to the employees of RS Microwave Company, Inc. for demonstrating their dedication to the high performance standards necessary to meet customer expectations and remain competitive in the global economy.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Schaffer'.

Steven K. Schaffer
Vice President and General Manager
Supplier Management
Boeing Commercial Airplanes

A handwritten signature in blue ink, appearing to read 'Ron Shelley'.

Ron Shelley
Vice President
Supplier Management
Integrated Defense Systems

A handwritten signature in black ink, appearing to read 'James S. Wigfall'.

James S. Wigfall
Vice President
Supplier Management
Shared Services Group

A handwritten signature in black ink, appearing to read 'Paul L. Pasquier'.

Paul L. Pasquier
Director
Supplier Management
Boeing Research & Technology